

ANNEXURE THREE DETAILS OF PARTICIPANTS' HOLDINGS OF EQUITY-BASED AWARDS

1 DETAILS OF PARTICIPANTS' EQUITY-SETTLED AWARDS IN THE AGGREGATE

1.1 1998 Share Option Scheme

The summary below reflects the period between the offer date and the last vesting date as well as the exercise price of settled awards held by participants:

	Exercise price R	2017 Number 000's	2016 Number 000's
Between 3 May 2006 and 3 May 2011	28.13	2	2
Between 2 October 2007 and 2 October 2012	31.75	37	37
Between 2 November 2007 and 2 November 2012	33.50	2	2
Between 20 December 2007 and 20 December 2012	26.58	45	45
Between 26 February 2008 and 26 February 2013	26.81	2	2
Between 18 March 2008 and 18 March 2013	25.31	1	1
Between 31 March 2008 and 31 March 2013	25.11	77	77
Between 9 May 2008 and 9 May 2013	26.25	-	3
Between 21 November 2008 and 21 November 2013	31.07	1	1
Between 2 December 2008 and 2 December 2013	31.48	1	1
Between 10 December 2008 and 10 December 2013	32.86	3	3
Between 10 December 2008 and 10 June 2014	32.86	201	226
Between 20 February 2009 and 20 February 2014	34.49	3	3
Between 17 March 2009 and 17 March 2014	28.32	1	1
Between 5 May 2009 and 5 May 2014	35.22	1	1
Between 3 June 2009 and 3 June 2014	37.18	188	212
Between 21 August 2009 and 21 August 2014	37.14	3	4
Between 2 September 2009 and 2 September 2014	40.20	8	10
Between 3 November 2009 and 3 November 2014	44.92	2	2
Between 9 December 2009 and 9 December 2014	42.65	18	18
Between 19 February 2010 and 19 February 2015	44.78	8	10
Between 19 February 2010 and 19 February 2016	44.78	775	871
Between 2 March 2010 and 2 March 2015	49.16	9	9
Between 19 March 2010 and 19 March 2015	53.91	5	5
Between 3 May 2010 and 3 May 2016	52.75	5	5
Between 4 May 2010 and 4 May 2015	52.84	2	2
Between 2 June 2010 and 2 June 2015	53.75	3	6
Between 20 August 2010 and 20 August 2016	55.84	2	2
Between 23 August 2010 and 23 August 2015	55.32	2	7
Between 23 August 2010 and 23 August 2016	55.32	12	12
Between 2 September 2010 and 2 September 2016	57.91	3	4
Between 14 September 2010 and 14 September 2015	61.19	1	1
Between 1 October 2010 and 1 October 2016	67.64	1	1
Between 4 October 2010 and 4 October 2016	67.64	4	5
Between 2 November 2010 and 2 November 2016	68.47	2	2
Between 5 November 2010 and 5 November 2016	71.12	2	2
Between 10 November 2010 and 10 November 2016	72.99	7	7
Between 1 December 2010 and 1 December 2016	73.80	113	133
Between 2 December 2010 and 2 December 2016	73.80	2	3
Between 8 December 2010 and 8 December 2016	73.80	44	50
Between 13 December 2010 and 13 December 2016	75.02	4	4
Between 23 February 2011 and 23 February 2016	64.57	7	9
Between 23 February 2011 and 23 February 2017	64.57	1	1
Between 2 March 2011 and 2 March 2016	62.91	4	4
Between 2 March 2011 and 2 March 2017	62.91	3	4

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1 DETAILS OF PARTICIPANTS' EQUITY-SETTLED AWARDS IN THE AGGREGATE (continued)

	Exercise price R	2017 Number 000's	2016 Number 000's
1.1 1998 Share Option Scheme (continued)			
Between 16 March 2011 and 16 March 2017	65.97	1	2
Between 4 April 2011 and 4 April 2016	70.55	2	2
Between 18 April 2011 and 18 April 2017	73.56	2	2
Between 19 April 2011 and 19 April 2017	73.13	-	1
Between 4 May 2011 and 4 May 2017	75.02	4	4
Between 10 May 2011 and 10 May 2017	74.10	2	2
Between 24 May 2011 and 24 May 2017	72.33	2	2
Between 2 June 2011 and 2 June 2017	72.30	3	5
Between 7 June 2011 and 7 June 2017	71.11	2	2
Between 19 August 2011 and 19 August 2017	71.91	12	14
Between 22 August 2011 and 22 August 2017	72.43	3	2
Between 4 October 2011 and 4 October 2017	70.66	3	3
Between 2 November 2011 and 2 November 2017	79.74	3	5
Between 8 November 2011 and 8 November 2017	79.89	2	2
Between 17 November 2011 and 17 November 2017	79.56	-	1
Between 2 December 2011 and 2 December 2017	77.89	1	2
Between 24 February 2012 and 24 February 2018	79.84	32	35
Between 2 March 2012 and 2 March 2018	79.90	10	13
Between 3 April 2012 and 3 April 2018	81.71	1	1
Between 11 April 2012 and 11 April 2018	82.71	1	1
Between 3 May 2012 and 3 May 2018	82.33	3	4
Between 25 May 2012 and 25 May 2018	81.46	4	4
Between 4 June 2012 and 4 June 2018	82.43	2	4
Between 17 August 2012 and 17 August 2018	103.60	6	9
		1 718	1 932

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1 DETAILS OF PARTICIPANTS' EQUITY-SETTLED AWARDS IN THE AGGREGATE (continued)

	Exercise price R	2017 Number 000's	2016 Number 000's
1.2 Restricted share plan			
Between 14 December 2012 and 14 December 2018	102.70	109	174
Between 1 April 2013 and 1 April 2019	90.56	20	20
Between 14 March 2014 and 15 March 2020	69.56	107	125
Between 14 March 2014 and 15 March 2018	69.56	41	83
Between 30 September 2014 and 30 September 2018	66.97	317	507
Between 30 September 2014 and 30 September 2019	66.97	22	22
Between 24 March 2015 and 24 March 2020	88.62	226	245
Between 24 March 2015 and 24 March 2019	88.62	1	1
Between 24 March 2015 and 24 March 2021	88.62	5	5
Between 22 May 2015 and 22 May 2020	91.74	14	14
Between 21 August 2015 and 21 August 2020	83.42	145	167
Between 15 December 2015 and 15 December 2019	85.75	133	147
Between 1 March 2016 and 1 March 2020	86.32	13	13
Between 1 March 2016 and 1 March 2021	86.32	207	229
Between 7 November 2016 and 7 November 2019	67.77	5	-
Between 7 November 2016 and 7 November 2020	67.77	23	-
Between 7 November 2016 and 7 November 2021	67.77	474	-
		1 862	1 752
1.3 Performance share plan			
Between 14 December 2012 and 14 December 2018	102.70	107	173
Between 14 March 2014 and 15 March 2020	69.56	107	124
Between 14 March 2014 and 15 March 2018	69.56	41	83
Between 30 September 2014 and 30 September 2018	66.97	79	118
Between 24 March 2015 and 24 March 2020	88.62	93	93
Between 22 May 2015 and 22 May 2020	91.74	14	14
Between 21 August 2015 and 21 August 2020	83.42	64	70
Between 1 March 2016 and 1 March 2019	86.32	232	232
Between 1 March 2016 and 1 March 2020	86.32	14	14
Between 1 March 2016 and 1 March 2021	86.32	122	123
Between 7 November 2016 and 7 November 2019	67.77	64	-
Between 7 November 2016 and 7 November 2020	67.77	15	-
Between 7 November 2016 and 7 November 2021	67.77	166	-
		1 118	1 044

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	Exercise price £	Exercise price R	2017 Number 000's	2016 Number 000's
1.4 Share Appreciation Rights Plan				
Between 14 December 2012 and 14 December 2018		102.70	133	143
Between 21 February 2013 and 21 February 2019		101.86	18	18
Between 1 March 2013 and 1 March 2019		96.15	7	9
Between 1 April 2013 and 1 April 2019		90.56	3	4
Between 15 April 2013 and 15 April 2019		91.21	4	4
Between 1 May 2013 and 1 May 2019		88.46	1	1
Between 8 May 2013 and 8 May 2019		88.98	4	4
Between 3 June 2013 and 3 June 2019		88.64	2	2
Between 14 March 2014 and 15 March 2020		69.56	712	792
Between 14 March 2014 and 15 March 2018		69.56	20	25
Between 30 September 2014 and 30 September 2019		66.97	124	138
Between 21 August 2015 and 21 August 2020		83.42	185	202
			1 213	1 342
1.5 Performance Appreciation Rights Plan				
Between 14 December 2012 and 14 December 2018		102.70	92	109
Between 14 March 2014 and 15 March 2020		69.56	634	680
Between 14 March 2014 and 15 March 2018		69.56	19	25
Between 21 August 2015 and 21 August 2020		83.42	189	202
Between 7 November 2016 and 7 November 2019		66.67	7	-
Between 7 November 2016 and 7 November 2021		66.67	76	-
			1 017	1 016
1.6 Office Performance Equity Plan				
Between 5 December 2016 and 5 December 2021	1.09		297	-
1.7 Performance Equity Phantom Options Plan				
Between 8 June 2017 and 8 June 2021	1.09		2 222	-